

ENFIELD PUBLIC SCHOOLS
Enfield, Connecticut

Business/Non-Instructional Operations

3541.6

Transportation – Bus Drivers

The Superintendent or his/her designee will approve all bus drivers annually and/or upon initial employment following certification by the bus contractor that each driver is in all respects qualified to drive a school bus. Contracts for transportation approved by the District shall contain assurance that the contractor will establish a drug and alcohol testing program that meets all applicable requirements of the Omnibus Transportation Employee Testing Act of 1991, requiring a school bus drivers' drug and alcohol testing program.

The Superintendent will require each regular driver to participate in a one-hour safety program each month. Whenever practical, substitute bus drivers will also be required to participate in first aid training.

Drug and Alcohol Testing For School Bus Drivers

The Board of Education is committed to the establishment of a drug and alcohol misuse prevention program that meets all applicable requirements of the Omnibus Transportation Employee Testing Act of 1991, as may be amended.

Contracts for transportation approved by this District shall contain assurance that the contractor will establish a drug and alcohol testing program that meets the requirements of federal regulations and this policy and will actively enforce the regulations of this policy as well as federal requirements.

Legal Reference: United States Code, Title 49
 2717 Alcohol and controlled substances testing (Omnibus Transportation
 Employee Testing Act of 1991)
 Code of Federal Regulations, Title 49
 40 Procedures for Transportation Workplace Drug and Alcohol Testing Programs
 382 Controlled Substance and Alcohol Use and Testing
 395 Hours of Service Drivers
 Holiday v. City of Modesto (1991) 229 Cal. App. 3d. 528, 540.
 International Brotherhood of Teamsters v. Department of Transportation 932 F.
 2d 1292 (1991)
 American Trucking Association, Inc. v. Federal Highway Administration, (1995)
 WL 136022 (4th circuit)
 Connecticut General Statutes
 PA 95-140 An Act Authorizing Drug Testing of Drivers of Certain Commercial
 Motor Vehicle.
 10-220 Duties of boards of education
 Regulations of the Commissioner of Motor Vehicles 14-275-32
 United States Code, Title 49; Omnibus Transportation Employee Testing Act of
 1991

Policy Adopted: December 12, 2018